



THIRD QUARTER SERVICE DELIVERY & BUDGET IMPLEMENTATION PLAN (SDBIP)
2024/2025 FINANCIAL YEAR

Greater Giyani Municipality administration is composed of the following departments: 1. Office of the Municipal Manager, 2. Corporate Services, 3. Strategic Planning and LED, 4. Budget and Treasury, 5. Technical Services, 6. Community Services	
Municipal Manager	To lead, direct and manage a motivated and inspired Administration and account to the Greater Giyani Municipality Council as Accounting Officer for long term Municipal sustainability to achieve a good creditor rating within the requirements of the relevant legislation and whereas the following sections within the department, i.e. Performance Management, Risk Management and Internal Auditing is managed for integration, efficient, economic and effective communication and service delivery.
Finance	To secure sound and sustainable management of the financial affairs of Greater Giyani Municipality by managing the budget and treasury office and advising and if necessary assisting the accounting officer and other directors in their duties and delegation contained in the MFMA. Ensuring that the Greater Giyani Municipality is 100% financially viable when it comes to Cost Coverage and to manage the Grant Revenue of the municipality so that no grant funding is foregone
Community Services	To coordinate Environmental Health Services, Libraries, Safety and Security, Environmental and Waste management Parks and Recreation as well as Disaster management to decrease community affected by disasters
Technical Services	To ensure that the service delivery requirements for roads are met and maintenance of water, sewerage and electricity are conducted for access to basic services as well as no less than an average of 100% MIG expenditure
Development and Planning	To direct the Greater Giyani Municipality's resources for advanced economic development and investment growth through appropriate town and infrastructure planning in order that an environment is created whereby all residents will have a sustainable income
Corporate Services	To ensure efficient and effective operation of council services, human resources and management, legal services HIV/Aids, Youth, Disabled and Gender Desk Sports Arts and culture, Communication, Events and the provision of high quality customer orientated administrative systems. Ensuring 100% compliance to the Skills Development Plan

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1. INTRODUCTION AND LEGISLATION

The SDBIP provides the vital link between the Mayor, Council (executive) and the Administration, and facilitates the process for holding management accountable for its performance. It is a management, implementation and monitoring tool that will assist the Mayor, Councilor, Municipal Manager, Senior Managers and community. A properly formulated SDBIP will ensure that appropriate information is circulated internally and externally for purpose of monitoring the execution of the budget, performance of senior management and achievement of the strategic objectives set by council. It enables the Municipal Manager to monitor the performance of Senior Managers; the Mayor to monitor the performance of the Municipal Manager; and the Community to monitor the performance of the Municipality.

The SDBIP should therefore determine (and be consistent with) the performance agreements between the Mayor and the Municipal Manager and the Municipal Manager and Senior Managers determined at the start of every financial year and approved by the Mayor. Section 53 of the Municipal Finance Management Act (Act no 56 of 2003), states that the Mayor of a municipality must take all reasonable steps to ensure that the municipality approves its annual budget before the start of the budget and that the municipality's service delivery and budget implementation plan is approved by the mayor within 28 days after the approval of the budget.

Section 40 of the MSA states that a municipality must establish mechanisms to monitor and review its performance management system.

Section 54 (1)(c) of MFMA states that 54. (1) On receipt of a statement or report submitted by the accounting officer of the municipality in terms of section 71 or 72, the mayor must—

- (a) consider the statement or report;
- (b) check whether the municipality's approved budget is implemented in accordance with the service delivery and budget implementation plan;
- (c) consider and, if necessary, make any revisions to the service delivery and budget implementation plan, provided that revisions to the service delivery targets and performance indicators in the plan may only be made with the approval of the council following approval of an adjustments budget;
- (d) issue any appropriate instructions to the accounting officer to ensure—
 - (i) that the budget is implemented in accordance with the service delivery and budget implementation plan; and
 - (ii) that spending of funds and revenue collection proceed in accordance with the budget;
- (e) identify any financial problems facing the municipality, including any emerging or impending financial problems; and
- (f) in the case of a section 72 report, submit the report to the council by 31 January of each year.

In terms of MFMA Circular 13, the SDBIP is a layered plan, with the top layer of the plan dealing with consolidated service delivery targets and in-year deadlines, and linking such targets to top management. Once the top-layer targets are set, the top management is then expected to develop the next (lower) layer of detail of the SDBIP, by providing more detail on each output for which they are responsible for, and breaking up such outputs into smaller outputs and linking these to each middle-level and junior manager. Much of this lower layer detail will not be made public nor tabled in council – whilst the municipal manager has access to such lower layer detail of the SDBIP, it will largely only be the senior manager in charge who will be using such detail to hold middle-level and junior-level managers responsible for various components of the service delivery plan and targets of the municipality. Only the highest layer of information of the SDBIP will be made public or tabled in the council. Such high-level information should also include per ward information, particularly for key expenditure items on capital projects and service delivery – this will enable each ward councillor and ward committee to oversee service delivery in their ward.

ACRONYMS AND ABBREVIATIONS

	Auditor General
AG	Greater Giyani Municipality
GGM	Mopani District Municipality
MDM	Community Works Programme
CWP	Disaster Management Plan
DMP	Department of Energy
DoE	Department of Human Settlement
DoHS	Environmental Management Plan
EMP	Expanded Public Works Programme
EPWP	Free Basic Water
FBW	Integrated Development Plan
IDP	Inter Governmental Relations
IGR	Local Economic Development
LED	Municipal Finance Management Act
MFMA	Municipal Infrastructure Grant
MIG	Municipal Manager
MM	Municipal Public Account Committee
MPAC	Municipal Systems Improvement Grant
MSIG	Not Applicable
N/A	Service Level Agreement
SLA	Project Implementing Agent
PIA	Performance Management System
PMS	Project Management Unit
PMU	Supply Chain Management
SCM	Social and Labour Plan
SLP	Service Delivery and Budget Implementation Plan
SDBIP	Ward AIDS council
WAC	

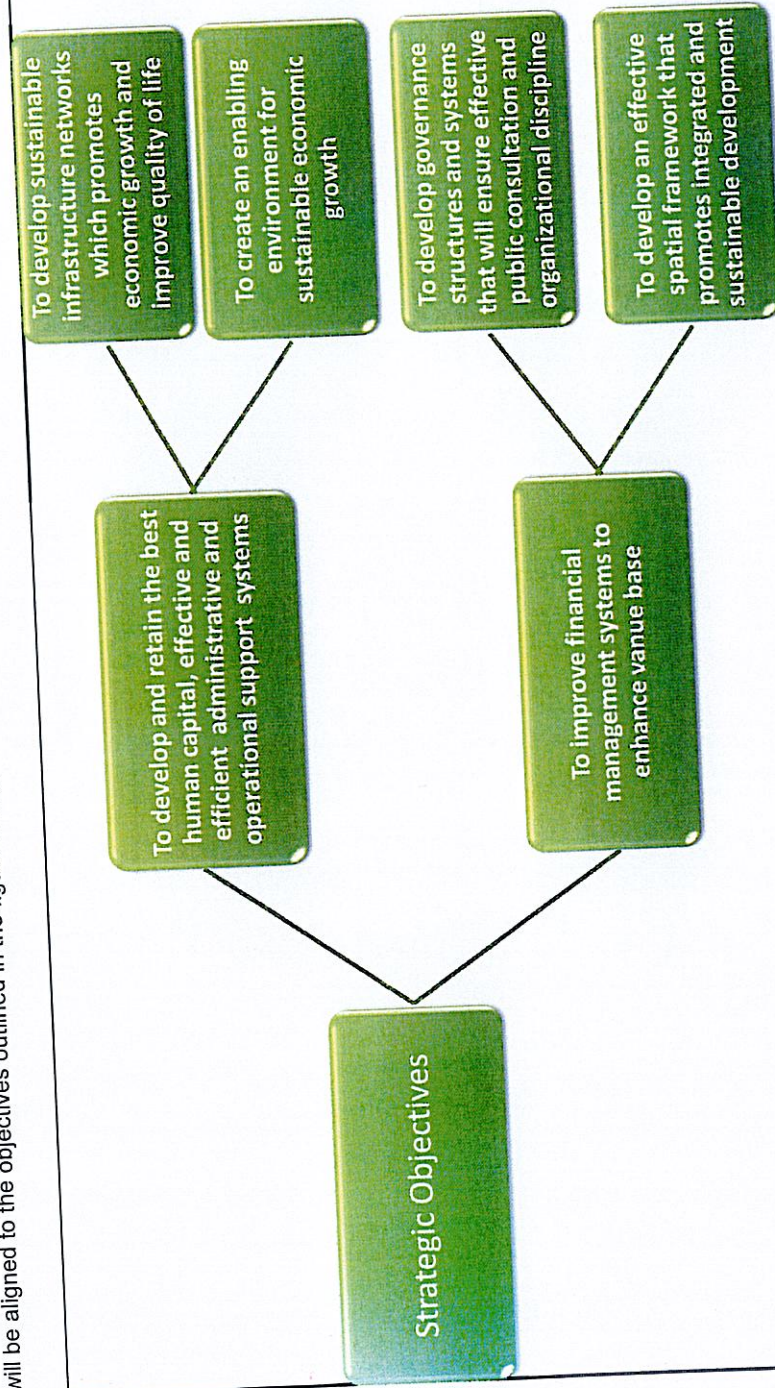
VISION, MISSION AND STRATEGIC MAP

VISION, MISSION AND STRATEGIC MAP

The **Vision** of Greater Giyani Municipality is: A Municipality where environmental sustainability, tourism and agriculture thrive for economic growth.

The **Mission** of Greater Giyani Municipality is: Ademocratic accountable municipality that ensure the provision of services through sound environment management practices, local economic development and community participation.

Greater Giyani Municipality has identified 6 Strategic Objectives which are contained in the Integrated Development Plan. All municipal programmes will be aligned to the objectives outlined in the figure below:



[illegible]

Governance and administration	35371269	35371269	35371269	35371269	35371269	35371269	35371269	35371269	35371271	424455230	442322766	464762649
Executive and council	4323246	4323246	4323246	4323246	4323246	4323246	4323246	4323246	4323251	51878957	54069147	57006046
Finance and administration	30730428	30730428	30730428	30730428	30730428	30730428	30730428	30730428	30730426	368765134	384252262	403554340
Internal audit	317595	317595	317595	317595	317595	317595	317595	317595	317594	3811139	4005857	4202263
Community and public safety	2624786	2624786	2624786	2624786	2624786	2624786	2624786	2624786	2624779	31497425	35433039	36669438
Community and social services	1605342	1605342	1605342	1605342	1605342	1605342	1605342	1605342	1605336	19264098	22719861	23458490
Sport and recreation	878207	878207	878207	878207	878207	878207	878207	878207	878204	10358481	10936204	11350130
Public safety	141237	141237	141237	141237	141237	141237	141237	141237	141239	1694846	1776974	1860818
Housing												
Health												
Economic and environmental services	16526270	16526270	16526270	16526270	16526270	16526270	16526270	16526270	16526267	198315237	193134432	198692202
Planning and development	2549629	2549629	2549629	2549629	2549629	2549629	2549629	2549629	2549629	30595551	22535327	22856077
Road transport	13976641	13976641	13976641	13976641	13976641	13976641	13976641	13976641	13976635	167719686	170599105	175836125
Environmental protection												
Trading services	4733530	4733530	4733530	4733530	4733530	4733530	4733530	4733530	4733531	56802361	58204988	56172440
Energy sources	2614583	2614583	2614583	2614583	2614583	2614583	2614583	2614583	2614587	31375000	32827334	29872507
Water management												
Waste water management												
Waste management	2118947	2118947	2118947	2118947	2118947	2118947	2118947	2118947	2118944	25427361	25377654	263499333
Other												
Total expenditure - Functional	59255855	59255855	59255855	59255855	59255855	59255855	59255855	59255855	59255848	711070253	729099725	756296729

GREATER GIYANI MUNICIPALITY						
APPROVED SPECIAL ADJUSTMENT BUDGET 2024 2025						
Project Code	Descriptions	2024/2025 APPROVED ORIGINAL BUDGET	2024/2025 ACTUALS UP TO DECEMBER 2024	2024/2025 APPROVED ADJUSTMENT BUDGET	2024/2025 APPROVED SPECIAL ADJUSTMENT BUDGET	
LIM331_0097	Electrification of Section F (539 units /stands)	1.000.000.00	-	1.000.000.00	1.000.000.00	
LIM331_0098	Installation of High mast lights in Greater Giyani	3.000.000.00	-	2.200.000.00	2.200.000.00	
LIM331_0100	Installation of energy saving street lights	5.500.000.00	-	2.457.368.24	2.457.368.24	
LIM331_0151	Electrification of loloka Village (100 units /stands)	2.000.000.00	996.968.67	2.000.000.00	2.000.000.00	
LIM331_0151	Electrification of loloka Village (100 units /stands)	400.000.00	-	400.000.00	400.000.00	
LIM331_0151	Electrification of loloka Village (310 units /stands)	3.803.000.00	1.692.750.17	3.803.000.00	3.803.000.00	
LIM331_0152	Electrification of Mageva Village (310 units /stands)	2.000.000.00	-	3.572.504.50	3.572.504.50	
LIM331_0152	Electrification of Mageva Village (310 units /stands)	2.000.000.00	1.004.902.80	2.000.000.00	2.000.000.00	
LIM331_0153	Electrification of Mahlati Village (100 units /stands)	400.000.00	-	400.000.00	400.000.00	
LIM331_0153	Electrification of Mahlati Village (100 units /stands)	2.400.000.00	-	2.400.000.00	2.400.000.00	
LIM331_0154	Electrification of Matsotsosela Village (100 units /stands)	100.000.00	-	100.000.00	100.000.00	
LIM331_0154	Electrification of Matsotsosela Village (100 units /stands)	3.000.000.00	-	3.000.000.00	3.000.000.00	
LIM331_0181	Electrification of Xikukwani Village(100 units /stands)	100.000.00	752.959.57	800.000.00	800.000.00	
LIM331_0181	Electrification of Xikukwani Village(100 units /stands)	3.000.000.00	305.142.46	3.000.000.00	3.000.000.00	
LIM331_0181	Electrification of Xikukwani Village (150 units /stands)	450.000.00	-	568.792.50	568.792.50	
LIM331_0156	Electrification of Mnghonghoma Village (150 units /stands)	1.000.000.00	-	1.000.000.00	1.000.000.00	
LIM331_0156	Electrification of Mnghonghoma Village (150 units /stands)	220.000.00	191.304.35	220.000.00	220.000.00	
LIM331_0180	Installation of Solar Roof Top in municipal buildings	50.000.00	43.478.26	50.000.00	50.000.00	
LIM331_0182	Electrification of Ndhambi village (100 units /stands)	220.000.00	-	220.000.00	220.000.00	
LIM331_0182	Electrification of Ndhambi village (100 units /stands)	50.000.00	-	50.000.00	50.000.00	
LIM331_0183	Electrification of Risinga View Village (100 units /stands)	220.000.00	191.304.35	220.000.00	220.000.00	
LIM331_0183	Electrification of Risinga view Village (100 units /stands)	50.000.00	38.657.98	50.000.00	50.000.00	
LIM331_0184	Electrification of Ndindani village (100 units /stands)	220.000.00	-	220.000.00	220.000.00	
LIM331_0184	Electrification of Ndindani village (100 units /stands)	50.000.00	-	50.000.00	50.000.00	
LIM331_0185	Electrification of Makosha village (100 units /stands)	220.000.00	191.304.35	220.000.00	220.000.00	
LIM331_0185	Electrification of Makosha village (100 units /stands)	50.000.00	43.478.26	50.000.00	50.000.00	
LIM331_0186	Electrification of Maswanganyi village (100 units /stands)	363.000.00	-	363.000.00	363.000.00	
LIM331_0186	Electrification of Maswanganyi village (100 units /stands)	50.000.00	-	50.000.00	50.000.00	
LIM331_0187	Electrification of Botshabelo village (160 units /stands)	363.000.00	-	363.000.00	363.000.00	
LIM331_0187	Electrification of Botshabelo village (160 units /stands)	50.000.00	-	50.000.00	50.000.00	
LIM331_0189	Electrification of Dingamazi village (170 units /stands)	363.000.00	-	363.000.00	363.000.00	

		32.279.000.00	5.452.251.22	30.827.665.24	30.827.665.24
LIM331_0120	Hlomela upgrading from Gravel to Paving	16.481.638.50	10.869.479.97	14.689.503.97	14.689.503.97
LIM331_0122	Shawela Upgrading from gravel to paving	26.650.844.03	14.089.352.15	26.651.435.51	26.651.435.51
LIM331_0194	Nwa- Mankena Upgrading of internal streets	24.472.367.47	12.359.309.54	26.263.910.52	26.263.910.52
		67.604.850.00	37.318.141.66	67.604.850.00	67.604.850.00
		50.000.00	-	-	-
LIM331_0037	Upgrading of Parking Lot	400.000.00	-	-	-
LIM331_0005	Town Expansion (Ngove Village)	2.705.000.00	4.129.541.60	12.428.712.49	12.428.712.49
LIM331_0006	Waste Disposal Site Development	8.365.834.63	5.510.231.56	11.725.785.91	11.725.785.91
LIM331_0020	Mavalani Indoor Sports Centre	7.000.000.00	1.325.755.62	1.524.618.96	1.524.618.96
LIM331_0041	Section E Sports Centre	600.000.00	-	300.000.00	300.000.00
LIM331_0045	Township Establishment Siyandhani	300.000.00	-	300.000.00	300.000.00
LIM331_0046	Street Naming (Including Registration)	500.000.00	-	250.000.00	250.000.00
LIM331_0047	Site Demarcation in Villages	400.000.00	-	100.000.00	100.000.00
LIM331_0049	Proclamation Programme	200.000.00	-	200.000.00	200.000.00
LIM331_0050	Deeds Registration Of Sites	500.000.00	-	250.000.00	250.000.00
LIM331_0053	Rezoning and Subdivision of Parks	200.000.00	-	-	-
LIM331_0051	GIS Upgrade	400.000.00	-	200.000.00	200.000.00
LIM331_0056	GOLF COURSE DEVELOPMENT	4.000.000.00	-	-	-
LIM331_0035	Refurbishment of Sporting Facilities (Gawula)	4.000.000.00	-	-	-
LIM331_0069	Refurbishment of Giyani Stadium & Section A Tennis Court	150.000.00	-	150.000.00	150.000.00
LIM331_0002	Formalisation of Makosha Risinga Extension	300.000.00	-	300.000.00	300.000.00
LIM331_0057	Street naming Giyani section A & F	300.000.00	-	300.000.00	300.000.00
LIM331_0058	Street naming Giyani BA & Giyani C	600.000.00	-	300.000.00	300.000.00
LIM331_0059	Subdivision, Rezoning & Registration of municipal properties within villages & Town	1.000.000.00	-	-	-
LIM331_0067	Automated PMS System	4.500.000.00	-	1.400.000.00	1.400.000.00
LIM331_0033	Mageva Sports centre (Extension of soccer pitch)	500.000.00	-	92.000.00	92.000.00
LIM331_0112	Servicing of 539 sites	5.200.000.00	549.135.15	5.200.000.00	5.200.000.00
LIM331_0120	Hlomela upgrading from Gravel to Paving	5.000.000.00	-	6.000.000.00	6.000.000.00
LIM331_0122	Shawela Upgrading from gravel to paving	250.000.00	-	150.000.00	150.000.00
LIM331_0123	Township Establishment Dzingidzingi	500.000.00	-	500.000.00	500.000.00
LIM331_0124	Township Establishment Sikhunyani	200.000.00	-	300.000.00	300.000.00
LIM331_0129	Mahumani Presinct Plan	150.000.00	-	150.000.00	150.000.00
LIM331_0125	Street Naming Giyani E	200.000.00	-	150.000.00	150.000.00
LIM331_0126	Street Naming Kremetart	1.500.000.00	-	1.300.000.00	1.300.000.00
LIM331_0127	Section E Phase 1 (3km) of upgrading of 13km from gravel to paving	400.000.00	304.673.91	455.000.00	455.000.00
LIM331_0176	Township establishment Ndengeza 500 sites	200.000.00	-	200.000.00	200.000.00
LIM331_0177	Township Establishment Ngove Village				

LIM331_0171	Babangu Internal Streets Upgrading from gravel to paving	1.300.000.00	1.130.364.97	1.300.000.00	1.300.000.00	1.300.000.00
LIM331_0170	Upgrading from gravel to paving Giyani Section F via Golele to risinga view to Bright sta	500.000.00	-	-	-	-
LIM331_0174	4.9km Section F Upgrading of stormwater Phase 1	50.000.00	-	100.000.00	100.000.00	100.000.00
LIM331_0195	Land use scheme review	250.000.00	-	100.000.00	100.000.00	1.000.000.00
LIM331_0196	Spatial Development Framework review	150.000.00	-	1.000.000.00	1.000.000.00	1.908.000.00
LIM331_0199	Refurbishment of Giyani Community Hall	1.500.000.00	367.534.23	1.908.000.00	1.908.000.00	48.634.117.36
LIM331_0200	Construction of market stalls (10 market stalls)	5.000.000.00	13.317.237.04	48.634.117.36	48.634.117.36	147.066.632.60
		59.820.834.63	56.087.629.92	147.066.632.60	147.066.632.60	147.066.632.60
		159.704.684.63				

The Greater Giyani Municipality is responsible for a total number of **124** Key Performance Indicators inclusive of projects for **2024/2025** Financial year.

The SDBIP consists of all **6** Key Performance Areas (KPA) and has total number of **124** Key Performance Indicators (KPI) inclusive of projects: Spatial Rationale has **20** indicators. Municipal Transformation and Organizational Development has **18** indicators. Basic Service Delivery and Infrastructure Development has **47** indicators. Local Economic Development has **6** indicators. Municipal Finance Management and Viability has **11** indicator. Good Governance and Public Participation has **22** indicators.

Summary of Key Performance Indicators Per Key Performance Area

KPAs	2024/25 FY				
	Total KIP assessed	Total achieved	% of targets achieved	Total not achieved	% of targets not achieved
1.Spatial Rationale	5	3	60%	2	40%
2. Municipal Transformation & Organizational Development	13	10	77%	3	23%
3. Basic Service Delivery & Infrastructure Development	38	31	82%	7	18%
4.Local Economic Development	5	5	100%	0	0%
5.Municipal Financial Viability	8	8	100%	0	0%
6. Public Participation & Good Governance	14	11	79%	3	21%
TOTAL	83.00	68	82%	15	18%

Summary of Key Performance Indicators Per Key Performance Area

KPAs	2023/24 FY				
	Total KIP assessed	Total achieved	% of targets achieved	Total not achieved	% of targets not achieved
1.Spatial Rationale	7	7	100%	0	0%
2. Municipal Transformation & Organizational Development	12	9	75%	3	25%
3. Basic Service Delivery & Infrastructure Development	35	29	83%	6	17%
4.Local Economic Development	5	5	100%	0	0%
5.Municipal Financial Viability	7	7	100%	0	0%
6. Public Participation & Good Governance	17	14	82%	3	18%
TOTAL	83.00	71	86%	12	14%

KPA: 1 SPATIAL RATIONALE														
IDP Strategic: facilitate integrated human settlements and agrarian reform														
NO	Measurable Objective	Programme	KPI	Baseline / Status	Budget	Adjusted Budget	Annual Target	3rd Quarter Target	3rd Quarter Actual performance	Variance	Reason for variance	Corrective measure	Programme Owner	Evidence Required
1	To develop an effective spatial framework that promotes integrated and sustainable development	Spatial and Town Planning	Number of Tribunal Sittings held	6 Tribunal sittings held	Operational	operational	4 Tribunal Sittings held by 30 June 2025	1 Tribunal sitting held	Target achieved (1 Tribunal sitting held)	None	None	None	P&DEV	Q3- Invitation,agenda and attendance register
2	To develop an effective spatial framework that promotes integrated and sustainable development	Spatial and Town Planning	Submit land application to Tribunal for town establishment (Ndengeza)	Draft land use application for town establishment compiled Ndengeza	R400.000.00	R455.000.00	Submit land application to Tribunal for town establishment (Ndengeza) by 30 June 2025	Submit land application to Tribunal for town establishment (Ndengeza)	Target not achieved (Land application to Tribunal for town establishment (Ndengeza not submitted)	Submit land application to Tribunal for town establishment (Ndengeza)	due to the delay in submission of the applications to Tribunal	To be submitted in the 4th quarter 2024/25 FY	P&DEV	Q3 Proof of submission
3	To develop an effective spatial framework that promotes integrated and sustainable development	Spatial and Town Planning	Submit Golf Course subdivision diagrams to Surveyor General office for approval	Land application to rezone and subdivide Golf Course submitted to Tribunal	R400.000.00	R200.000.00	Submit Golf Course subdivision diagrams to Surveyor General office for approval 30 June 2025	Submit Golf Course subdivision diagrams to Surveyor General office for approval	Target achieved (Golf Course subdivision diagrams have been submitted to Surveyor General office for approval	None	None	None	P&DEV	Q3- Proof of submission
4	To develop an effective spatial framework that promotes integrated and sustainable development	Spatial and Town Planning	Submit application for Formalisation of Makosha Risinga Extension to Tribunal	Application for Formalization of Makosha Risinga Extension submitted	R150.000.00	150000	Submit application for Formalisation of Makosha Risinga Extension to Tribunal by 30 June 2025	Submit application for Formalisation of Makosha Risinga Extension to Tribunal	Target not achieved (application for Formalisation of Makosha Risinga Extension not submitted to Tribunal)	Submission of application for Formalisation of Makosha Risinga Extension to Tribunal	Delay in obtaining the Environmental Impact Assessment	To obtain theEnvironmental Impact Assessment and submit to Tribunal in the next quarter	P&DEV	Q3-Land Application and Proof of submission
5	To develop an effective spatial framework that promotes integrated and sustainable development	Spatial and Town Planning	Number of Deeds Registration Of Sites to be completed	New Indicator	R200.000.00	R200.000.00	12 Deeds Registration Of Sites to be completed by 30 June 2025	Submit 3 deeds application to COGHSTA	Target over achieved (8 Deeds application submitted to COGHSTA)	5 more Deeds applications submitted to COGHSTA	Due to more application received	None	P&DEV	Q3-Deeds Register
KPA 2: MUNICIPAL TRANSFORMATION AND ORGANISATIONAL DEVELOPMENT														
IDP Strategic Objective: Build capable Institution and administration														
NO	Measurable Objective	Programme	KPI	Baseline / Status	Budget	Adjusted Budget	Annual Target	3rd Quarter Target	3rd Quarter Actual performance	Variance	Reason for variance	Corrective measure	Programme Owner	Evidence Required

1	To ensure that the public is informed about the affairs of the municipality	Information Technology	% of municipal website updated	100% network infrastructure maintained	Operational	Operational	Operational	100% of municipal website updated by 30 June 2025	100% information updated on the Municipal website	Target achieved (100% (3/3) information updated on the Municipal website)	None	None	OFFICE OF THE MAYOR	Q3- Report
2	To ensure good governance of ICT	Information Technology	Number of IT Steering Committee Meetings to be conducted	4 meetings held in 2023/24 Financial year	Operational	Operational	Operational	4 IT Steering Committee meetings conducted by 30 June 2025	1 IT Steering Committee meetings conducted	Target achieved (1 IT Steering Committee meetings conducted)	None	None	CORP	Q3- Invitation and Attendance Register and Minutes
3	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Risk Management	Procurement of supplier verification system	New Indicator	Operational	Operational	Operational	Procurement of supplier verification system by 30 June 2025	Appointment of Service provider for Procurement of supplier verification system	Target not achieved (Specification for procurement of supplier verification system has been done)	Service provider for Procurement of supplier verification system has not been appointed	Delay in procurement processes	MM	Q3- Appointment letter
NO	2.1 Skills Development and Employment Equity													
2.1.1	To develop and retain the best human capital, effective and efficient administrative and operational	Human Resources and Organizational Development	Submit the Employment Equity report to Department of Labour (DoL)	Employment Equity Report submitted to DoL	Operational	Operational	Operational	Employment Equity Report submitted to DoL by 15 January 2025	Submission of Employment equity report to DoL by 15 January	Target achieved (Employment equity report has been submitted to DoL)	None	None	CORP	Proof of submission
NO	2.3 Human Resource Management, Legal Services & Occupational Health and Safety													
2.3.1	To improve efficiency and effectiveness of the municipality	Human Resources and Organizational Development	Review the Organizational Structure	Organizational structure reviewed	Operational	Operational	Operational	Reviewed organizational structure by 30 June 2025	Review Draft Organizational Structure submit to Council	Target achieved (Draft Organizational Structure reviewed and submitted to Council)	None	None	CORP	Q3- Draft Organizational Structure and Council Resolution
2.3.2	To develop and Retain the best Human Capital, Efficient Administrative and Operational Support System	Human Resources and Organizational Development	Number of posts filled in terms of the organogram	45 posts filled	Operational	Operational	Operational	22 posts to be Filled in terms of the organogram by 30 June 2025	6 posts to be Filled in terms of the organogram	Target achieved (6 posts Filled in terms of the organogram)	None	None	CORP	Q3-Appointment letters

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NO	Measurable Objective	Programme	KPI	Baseline / Status	Budget R	Adjusted Budget	Annual Target	3rd Quarter Target	3rd Quarter Actual performance	Variance	Reason for variance	Corrective measure	Programme Owner	Evidence Required
3.1.1	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Building and Construction	Completion of pumphouse, water reticulation, combi courts, vinyl flooring and ablution facilities for Mavalani Indoor Sports centre	Substructure main hall and guard house has been completed for Mavalani Indoor Sports Centre	R8.365.834.63	R11.7257.85.91	Completion of pumphouse, water reticulation, combi courts, vinyl flooring and ablution facilities for Mavalani Indoor Sports centre by 30 June 2025	Plastering, flooring and electrification for (Mavalani Indoor Sport Centre)	Target achieved (Plastering, flooring and electrification for Mavalani Indoor Sport Centre)	None	None	None	TECH	Q3- Progress Report
3.1.2	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Building and Construction	Development of 5.15km Babangu detailed design for upgrading from gravel to paving	New Indicator	R1.300.000.00	R1.300.000.00	Development of 5.15km Babangu detailed design for upgrading from gravel to paving by 30 June 2025	Development of 5.15km Babangu detailed design for upgrading from gravel to paving	Target achieved (Detailed design for 5.15km Babangu upgrading from gravel to paving has been developed)	None	None	None	TECH	Q3-Detailed design
3.1.3	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Roads, Bridges and Storm water	Appointment of consultant for Section E Phase 1 (3km) of upgrading of 13km from gravel to paving	New Indicator	R1.500.000	R1.300.000.00	Appointment of consultant for Section E Phase 1 (3km) of upgrading of 13km from gravel to paving by 30 June 2025	Development of detailed design for Section E Phase 1 (3km) of upgrading of 13km	Target achieved (Detailed design for Section E Phase 1 (3km) of upgrading of 13km has been developed)	None	None	None	TECH	Q3-Detailed design
3.1.4	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Building and Construction	Development of a tender document for extension of Mageva soccer pitch	Approved Terms of Reference to appoint consultant for Mageva Soccer pitch extension	R4.500.000.00	R1.400.000.00	Development of a tender document for extension of Mageva soccer pitch by 30 June 2025	Finalisation of detail design report for extension of Mageva soccer pitch	Target achieved (Detailed design report for extension of Mageva soccer pitch has been finalised)	None	None	None	TECH	Q3-Detail design Report
3.1.5	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Roads, Bridges and Storm water	Settlement of payment for detailed design for services rendered for Section F, 539 sites	Detailed Design for Servicing of 539 sites at Section F has been submitted	R500.000.00	R82.000.00	Settlement of payment for detailed design services rendered for Section F, 539 sites by 30 June 2025	Settlement of payment for detailed design services rendered for Section F, 539 sites	Target achieved not achieved (Settlement of payment for detailed design services rendered for Section F, 539 sites not done)	Settlement of payment for detailed design services rendered for Section F, 539 sites	due to delay in the submission of requested documents from contractor	Expediate the payments	TECH	Q3 - Proof of payment

3.1.6	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Roads, Bridges and Storm water	Construction of subbase layer for 4.8 km Upgrading of internal streets at Nwa-Mankena	Preliminary Design for 4.2km Upgrading from gravel to paving Giyani Nwamankena has been developed	R24.472.367.47	R26.263.910.52	Construction of subbase layer for 4.8 km Upgrading of internal streets at Nwa-Mankena by 30 June 2025	Roadbed preparation for (Nwa- Mankena)	Target achieved (Roadbed for Nwa- Mankena has been prepared)	None	None	None	TECH	Q3 Progress report
3.1.7	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Roads, Bridges and Storm water	3.6km upgrading from gravel to paving at Shawela	Contractor for 3.6km upgrading from gravel to paving at Shawela has been appointed	R31.650.844.03	R32.651.435.51	3.6km upgrading from gravel to paving at Shawela by 30 June 2025	Processing of base layer, Installation of paving bricks at Shawela	Target achieved (Processing of base layer has been done, and paving bricks at Shawela have been installed)	None	None	None	TECH	Q3-Progress Report
3.1.8	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Roads, Bridges and Storm water	2.6 km Upgrading from gravel to paving at Homela	Contractor for 2.6km upgrading from gravel to paving at Homela has been appointed	R21.681.638.50	R19.889.503.97	2.6 km Upgrading from gravel to paving at Homela by 30 June 2025	Processing of base layer, Installation of paving bricks at Homela	Target achieved (Processing of base layer has been done, and paving bricks at Homela have been installed)	None	None	None	TECH	Q3 -Progress Report
3.1.9	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Building and Construction	Development of tender document for refurbishment of Section E Sports Centre	Approved Terms Of Reference to appoint consultant for refurbishment of Section E Sports Centre	R7.000.000.00	R1.524.618.96	Development of tender document for refurbishment of Section E Sports Centre by 30 June 2025	Development of tender document for refurbishment of Section E Sports Centre	Target achieved (Tender document for refurbishment of Section E Sports Centre has been developed)	None	None	None	TECH	Q3-Draft Tender Document
3.1.10	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Building and Construction	Appointment of consultant for Refurbishment of Giyani Community Hall	New Indicator	R1.500.000.00	R1.000.000.00	Appointment of consultant for Refurbishment of Giyani Community Hall by 30 June 2025	Development of Scoping Report and Preliminary design for Refurbishment of Giyani Community hall	Target achieved (Scoping Report and Preliminary design for Refurbishment of Giyani Community hall have been developed)	None	None	None	TECH	Q3- Scoping Report & Preliminary design

3.1.11	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Building and Construction	Appointment of contractor for Construction of market stalls at Giyani section A (10 market stalls)	New Indicator	R5,000,000.00	R1,908,000.00	Appointment of contractor for Construction of market stalls at Giyani section A (10 market stalls) by 30 June 2025	Development of tender document for Construction of market stalls at Giyani Section A	Target achieved (Tender document for Construction of market stalls at Giyani Section A has been developed)	None	None	None	TECH	Q3- Tender document
3.1.12	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Building and Construction	Construction of Waste Disposal Site	Approved Terms Of Reference to appoint contractor for Waste Disposal Site)	R2,705,000.00	R12,428,712.49	Construction of Waste Disposal Site by 30 June 2025	Placement of blanket leachate collection system of 150mm thick of 38-53 mm aggregate, placement of a geotexts tile above the blanket leachate collection system, placement of a ballast layer above the HDPE geo-membrane	Target achieved (Placement of blanket leachate collection system of 150mm thick of 38-53 mm aggregate, placement of a geotexts tile above the blanket leachate collection system, placement of a ballast layer above the HDPE geo-membrane)	None	None	None	TECH	Q3-Progress Report
3.1.13	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Building and Construction	Number of quarterly reports on fleet fuel and maintenance expenditure to be submitted	4 drafts Quarterly Fleet Fuel and Maintenance Expenditure Report	Operational	Operational	Submit 4 quarterly reports on fleet fuel and maintenance expenditure by 30 June 2025	Submit 1 quarterly report on fleet fuel and maintenance expenditure	Target achieved (1 quarterly report on fleet fuel and maintenance expenditure has been submitted)	None	None	None	TECH	Q3- Fleet Fuel and Maintenance Report.
3.1.14	To improve financial management systems to enhance venue base	PMU	% MIG Budget spent	100% MIG budget spent	R67,604,850	R67,604,850	100% MIG Budget spent by 30 June 2025	80% of MIG budget spent	Target not achieved (78.88% of MIG budget spent)	1.12% MIG budget	Some service providers did not submit monthly claims as indicated in the tender documents.	Intervention meetings were held with service providers and senior management to ensure that they submit monthly claims.	TECH	MIG Spending Report
3.2 Electrification Projects														
3.2.1	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Electricity Provision	Develop a detailed design for electrification of 539 units at Section F	New Indicator	R1,000,000	R1,000,000	Development of a detailed design for electrification of 539 units at Section F by 30 June 2025	Appointment of Service provider	Target not achieved (Approved memo to appoint Service provider)	Appointment of Service provider not done	Awaiting appointment of service provider	SCM to expediate appointment of service provider	TECH	Q3 -Appointment Letter

3.2.2	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Electricity Provision	Electrification of 100 units at Loloka Village	Detail design for connection of 100 units at Loloka Village developed	R2.400.000	R2.400.000	Electrification of 100 units at Loloka Village by 30 June 2025	Complete MV and LV networks	Target achieved (Completed MV and LV networks)	None	None	None	TECH	Q3-Progress Report
3.2.3	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Electricity Provision	Electrification of 310 units at Mageva Village	Detail design for connection of 306 units at Mageva Village developed	R5.803.000	R7.375.504.5	Electrification of 310 units at Mageva Village by 30 June 2025	Complete MV and LV networks	Target achieved (Completed MV and LV networks)	None	None	None	TECH	Q3-Progress Report
3.2.4	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Electricity Provision	Electrification of 100 units at Mahlathi Village	Detailed design for connection of 100 units at Mahlathi Village developed	R2.400.000	R2.400.000	Electrification of 100 units at Mahlathi Village by 30 June 2025	Complete MV and LV networks	Target achieved (Completed MV and LV networks)	None	None	None	TECH	Q3-Progress Report
3.2.5	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Electricity Provision	Electrification of 100 units at Matsosela Village	Detailed design for connection of 100 units at Matsosela Village developed	R2.500.000	R2.500.000	Electrification of 100 units at Matsosela Village by 30 June 2025	Complete MV and LV networks	Target achieved (Completed MV and LV networks)	None	None	None	TECH	Q3-Progress Report
3.2.6	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Electricity Provision	Electrification of 100 units at Xikukwani Village	New Indicator	R3.100.000	R3.800.000	Electrification of 100 units at Xikukwani Village by 30 June 2025	Digging of holes for MV and LV poles	Target achieved (Digging of holes for MV and LV poles)	None	None	None	TECH	Q3-Progress Report
3.2.7	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Electricity Provision	Electrification of 150 units at Mnghonghoma Village	Development of a detailed design for connection of 145 units at Mnghonghoma Village	R3.450.000	R3.568.792.5	Electrification of 150 units at Mnghonghoma Village by 30 June 2025	Complete MV and LV networks	Target achieved (Completed MV and LV networks)	None	None	None	TECH	Q3-Progress Report

3.2.8	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Electricity Provision	Installation of 4 high mast at Giyani Section A and C (ward 12)	Installation of 4 high mast at Giyani Section A and C (ward 12) not done	R3,000,000	R2,200,000.00	Installation of 4 high mast at Giyani Section A and C (ward 12) by 30 June 2025	Installation of 4 High mast lights	Target not achieved (Approved Memo for the appointment of service provider)	Installation of 4 High mast lights not done	Awaiting appointment of service provider	SCM to expedite appointment of service provider	TECH	Q3 -Progress Report
3.2.9	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Electricity Provision	Development of detailed design for installation of Solar rooftop in municipal buildings	New Indicator	R1,000,000.00	R1,000,000.00	Development of detailed design for installation of Solar rooftop in municipal buildings by 30 June 2025	Development of preliminary design for installation of Solar rooftop in municipal buildings	Target achieved (Development of detailed design for installation of Solar rooftop in municipal buildings)	None	None	None	TECH	Q3 -Detailed Design Report
3.2.10	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Electricity Provision	Digging of holes and planting of poles for 154 energy saving streetlights phase 3 at Giyani section A,C,CBD,D1,D2,E and F.	124 energy saving streetlights installed	R5,500,000	R2,457,368.24	Digging of holes and planting of poles for 154 energy saving streetlights phase 3 at Giyani section A,C,CBD,D1,D2,E and F by 30 June 2025	Appointment of Service provider	Target not achieved (Approved appointment memo)	Appointment of Service provider not done	Delay in the appointment of service provider	To be appointed in the next quarter	TECH	Q3 - Advert and appointment letter
NO	3.3 COMMUNITY SERVICES													
3.3.1	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Parks and Cemetery Management and Maintenance	Number of parks and cemetery management	New Indicator	Operational	Operational	4 parks (Section A,B, E& Ka-Jiwawa) and 1 cemetery (Homu 14c) maintained by 30 June 2025	Maintain 1 cemetery (Homu 14c)	Target achieved (Cemetery maintained at Homu 14c)	None	None	None	COMM	Q3-Maintenance reports
3.3.2	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Environmental Awareness Campaign	Number of environmental awareness and Educational programs to be conducted	16 environmental awareness and educational programs conducted	Operational	Operational	12 environmental awareness campaigns and educational programs conducted by 30 June 2025	Conduct 3 environmental awareness campaigns and educational programs.	Target overachieved (4 environmental awareness campaigns and educational programs conducted)	1 more environmental awareness campaigns and educational programs conducted	Request from Ward 07 Siyandhani Cllr and residents due to mushrooming illegal dumping spots.	None	COMM	Q3- Schedule and Attendance Registers
3.3.3	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Scholar Patrol	Number of scholar patrol to be conducted	25 scholar patrols conducted	Operational	Operational	20 scholar patrols conducted by 30 June 2025	Conduct 5 Scholar patrols	Target achieved (5 Scholar patrols conducted)	None	None	None	COMM	Q3-Reports

3.3.4	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Speed Checks	Number of speed checks conducted	40 speed checks conducted	Operational	Operational	Operational	40 Speed checks conducted by 30 June 2025	Conduct 10 Speed Checks	Target achieved (10 Speed Checks conducted)	None	None	None	COMM	Q3- Reports
3.3.5	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Traffic summonses issued	Percentage of (sec 56) traffic summonses issued	1578 traffic summonses issued	Operational	Operational	Operational	100% of traffic summonses (Section 56) issued by 30 June 2025	100% of (sec 56) traffic summonses issued	Target achieved (100% (612/612) (sec 56) traffic summonses issued)	None	None	None	COMM	Q3-Reports
3.3.6	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Payment of AARTO fees	Number of Payment of AARTO fees facilitated	12 payment of AARTO fees facilitated	Operational	Operational	Operational	12 payment of AARTO fees facilitated by 30 June 2025	Facilitate 3 AARTO payments	Target achieved (3 AARTO payments facilitated)	None	None	None	COMM	Q3-Reports
3.3.7	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Payment of DLCA fees	Number of Payment of DLCA fees facilitated	12 payment of DLCA fees	Operational	Operational	Operational	12 payment of DLCA fees facilitated by 30 June 2025	Facilitate 3 DLCA payments	Target achieved (3 DLCA payments facilitated)	None	None	None	COMM	Q3- Reports
3.3.8	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	RTMC payments	Number of RTMC payments facilitated	12 payments of RTMC fees	Operational	Operational	Operational	12 payments of RTMC fees facilitated by 30 June 2025	Facilitate 3 RTMC payments	Target achieved (3 RTMC payments facilitated)	None	None	None	COMM	Q3- Reports
3.3.9	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Payment of Agency fees	Number of Payments agency fees facilitated	12 payment of Agency fee	Operational	Operational	Operational	12 Payments of agency fees facilitated by 30 June 2025	Facilitate 3 Agency fees payments	Target achieved (3 Agency fees Payment facilitated)	None	None	None	COMM	Q3- Reports

3.3.10	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Road safety Operations	Number of Road blocks held	12 Road blocks operations held	Operational	Operational	Operational	12 Road blocks held by 30 June 2025	Hold 3 Road blocks	Target achieved (3 Road blocks held)	None	None	None	COMM	Q3- Attendance Registers
3.3.11	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Municipal Facilities Management and Maintenance	Number of municipal facilities maintained	New indicator	Operational	Operational	Operational	4 municipal facilities maintained (2 halls Nwa-dzekudzeku & Multi-purpose) and (2 purpose) sports areas TP Khuvutlu & Giyani Stadium) maintained by 30 June 2025	Maintain 1 municipal facilities (Multi-Purpose)	Target achieved (1 Municipal facilities maintained (Multi-Purpose)	None	None	None	COMM	Q3- Maintenance report
NO	3.4 Solid Waste management														
3.4.1	Accessible basic infrastructure services	Waste Magement	Number of zones and town to have access to refuse removal services	4 wards (11, 12, 13 and 21) had access to refuse removal	Operational	Operational	Operational	06 zones (A,B,C,D,E,F and 1 Town CBA) have access to weekly refuse removal by 30 June 2025	06 zones (A,B,C,D,E,F and 1 Town CBA) have access to weekly refuse removal b	Target achieved. 06 zones (A,B,C,D,E,F and 1 Town CBA) had access to weekly refuse removal	None	None	None	COMM	Billing Report
NO	3.7 EPWP														
3.7.1	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	EPWP Infrastructure	Number of EPWP workers contract extended through the EPWP Infrastructure Program.	200 People appointed through EPWP Infrastructure Program	R6.550.000.00	R7.955.000.00	Contract extension for 191 EPWP workers through the EPWP Infrastructure Program by 30 June 2025	Contract extension for 191 EPWP workers through the EPWP Infrastructure Program	Contract extension for 191 EPWP workers through the EPWP Infrastructure Program	Target achieved (Contract for 191 EPWP workers has been extended through the EPWP Infrastructure)	None	None	None	TECH	Q3-Signed extension Memo
3.7.2	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	EPWP Environmental and Culture	Number of EPWP workers contract extended through the EPWP Environmental Program.	150 people appointed through EPWP Environmental program	R5.925.000.00	R6.236.000.00	Contract extension for 138 EPWP workers through the EPWP Environmental Program. by 30 June 2025	Contract extension for 138 EPWP workers through the EPWP Environmental Program	Contract extension for 138 EPWP workers through the EPWP Environmental Program	Target achieved (Contract for 138 EPWP workers has been extended through the EPWP Environmental Program.)	None	None	None	COMM	Q3-Signed extension Memo
KPA 4: LOCAL ECONOMIC DEVELOPMENT															
IDP Strategic Objective: Promote local economic growth															
NO	Measurable Objective	Programme	KPI	Baseline / Status	Budget	Adjusted Budget	Annual Target	3rd Quarter Target	3rd Quarter Actual performance	Variance	Reason for variance	Corrective measure	Programme Owner	Evidence Required	

1	To Create An Enabling Environment For Sustainable Economic Growth	LED Forum	Number of LED Forums held	4 LED Forums held	operational	Operational	4 LED Forums held by 30 June 2025	1 LED Forum held	Target achieved (1 LED Forum held)	None	None	None	PLANNING & LED	Q3- Invitation, Minutes and Attendance Register
2	To Create An Enabling Environment For Sustainable Economic Growth	LIBRA	Number of Business Registration and Licensing adjudication committee meetings held	4 Business Registration and Licensing adjudication committee meetings held by 30 June 2025	operational	Operational	4 Business Registration and Licensing adjudication committee meetings held by 30 June 2025	1 Business Registration and Licensing Adjudication Committee Meeting held	Target achieved (1 Business Registration and Licensing Adjudication Committee Meeting held)	None	None	None	PLANNING & LED	Q3- Invitation, Minutes and Attendance Register
3	To Create An Enabling Environment For Sustainable Economic Growth	SMME Exposed to LED market	Number of SMME's exposed to LED market	5 SMME's exposed to LED market	operational	Operational	4 SMME's exposed to LED market by 30 June 2025	2 SMME's exposed to LED market	Target achieved (2 SMME's exposed to LED market)	None	None	None	PLANNING & LED	Q3-Invitation, Attendance register
4	To Create An Enabling Environment For Sustainable Economic Growth	SMME Exposed to pop up market	Number of SMME's exposed to pop up market	8 SMME's exposed to pop up market	operational	Operational	4 SMME's exposed to pop up market by 30 June 2025	1 SMME's exposed to pop up market	Target achieved (2 SMME's exposed to pop up market)	None	The Municipality saw a need to expose an additional SMME's to pop up market	None	PLANNING & LED	Q3-Invitation, Attendance register
5	To Create An Enabling Environment For Sustainable Economic Growth	Planning and LED awareness	Number of Planning and LED Awareness to be conducted	4 Planning and LED Awareness conducted	Operational	Operational	4 Planning and LED Awareness conducted by 30 June 2025	1 Planning and LED awareness conducted	Target achieved (1 Planning and LED awareness conducted)	None	None	None	PLANNING & LED	Q3-Invitation, Attendance register
KPA 6: FINANCIAL VIABILITY														
IDP Strategic Objective: Sound Financial Management														
NO	Measurable Objective	Programme	KPI	Baseline / Status	Budget	Adjusted Budget	Annual Target	3rd Quarter Target	3rd Quarter Actual performance	Variance	Reason for variance	Corrective measure	Programme Owner	Evidence Required
1	To improve financial management systems to enhance venue base	Revenue Management	Revenue enhancement strategy reviewed and implemented	Revenue enhancement strategy reviewed and implemented	Operational	Operational	Revenue enhancement strategy reviewed and implemented by 30 June 2025	Report on Implementation of Revenue Enhancement Strategy	Target achieved (Report on Implementation of Revenue Enhancement Strategy)	None	None	None	BTO	Q3- Report on Implementation of the Revenue Enhancement Strategy
2	To improve financial management systems to enhance revenue base	Budget and Reporting	Draft budget tabled to council	Draft budget was tabled to council	Operational	Operational	2025/26 FY Draft budget tabled to council by 31 March 2025	Draft budget tabled to Council	Target achieved (Draft budget tabled to Council)	None	None	None	BTO	Q3- Draft budget and Council Resolution

3	To improve financial management systems to enhance venue base	Budget and Reporting	Number of section 71 reports submitted to Treasury within 10 working days after the end of the month	12 Section 71 Reports submitted to Treasury	Operational	Operational	12 Section 71 Reports submitted to Treasury for the 2024/25 FY	Submit 3 Section 71 reports to Treasury as per legislation	Target achieved (3 Section 71 reports submitted to Treasury as per legislation)	None	None	None	BTO	Q3-Proof of submission to Treasury
4	To improve financial management systems to enhance revenue base	Budget and Reporting	Complete the section 72 report and submit to the Mayor and Treasury on or before 25 January 2025 as per the legislation.	1 Section 72 Report submitted to Mayor and Treasury on or before 25 January 2025.	Operational	Operational	1 Section 72 Report submitted to Mayor and Treasury on or before 25 January 2025.	Compile 1 section 72 report and submit to the Mayor and Treasury on or before 25 January 2025 as per the legislation.	Target achieved (1 section 72 report compiled and submitted to the Mayor and Treasury on or before 25 January 2025 as per the legislation)	None	None	None	BTO	Q3- Sec 72 Report, Mayor's and Treasury acknowledgment of receipt.
5	To improve financial management systems to enhance venue base	Supply Chain Management	Number of Quarterly UIF report/ Letter submitted to MEC for local government and AGSA	2 Quarterly UIF letters/ report submitted on UIF identified per quarter	Operational	Operational	4 Quarterly UIF report/ Letter submitted to MEC for local government and AGSA by 30 June 2025	Submit 1 Quarterly UIF letter/ report on UIF identified to MEC and AGSA	Target achieved (1 Quarterly UIF letter/ report on UIF identified has been submitted to MEC and AGSA)	None	None	None	BTO	Q3-Proof of submission to MEC and AGSA
6	To improve financial management systems to enhance venue base	Supply Chain Management	Number of Quarterly SCM reports submitted to the MM per quarter	4 Quarterly SCM reports submitted to the MM	Operational	Operational	4 Quarterly SCM reports submitted to MM for the 2024/25 FY by 30 June 2025	Submit 1 SCM report to MM	Target achieved (1 SCM report has been submitted to MM)	None	None	None	BTO	Q3- Quarterly SCM reports and MM's Acknowledgment of receipt
7	To improve financial management systems	Asset Management	Number of Quarterly Insurance Report submitted to Risk Management unit	4 Quarterly Insurance reports be submitted to Risk Management Unit	Operational	Operational	4 Quarterly Insurance reports be submitted to Risk Management Committee for the 2024/25 FY by 30 June 2025	Submit 1 quarterly Insurance report to Risk Management Unit	Target achieved (1 quarterly Insurance report has been submitted to Risk Management Unit)	None	None	None	BTO	Q3-Insurance Report & Proof of submission
8	To improve financial management systems	Asset Management	Number of Quarterly Assets Management Report submitted to Finance Portfolio Committee	4 Quarterly asset report developed	Operational	Operational	4 Quarterly Assets management reports to be submitted to Finance Portfolio Committee for the 2024/25 FY by 30 June 2025	Develop 1 quarterly Asset management report	Target achieved (1 quarterly Asset management report has been developed)	None	None	None	BTO	Q3- Asset Management Report and proof of submission

KPA 6: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

IDP Strategic Objective: Build capable institution and administration										Evidence Required			
NO	Measurable Objective	Programme	KPI	Baseline / Status	Budget	Adjusted Budget	Annual Target	3rd Quarter Target	3rd Quarter Actual performance	Variance	Reason for variance	Corrective measure	Programme Owner

1	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Integrated Development Planning	Review the IDP for 2024/2025 and development of 2025/26 IDP financial year	Operational	Operational	Reviewed the IDP for 2023/2024 and development of 2024/25 IDP financial year	Operational	Review the IDP for 2024/2025 and development of 2025/26 IDP financial year by 31 May 2025	Conduct IDP Rep Forum adoption of Draft IDP by Council 31 March 2025	Target achieved (IDP Rep Forum adoption of Draft IDP by Council 31 March 2025 conducted)	None	None	PLANNING & LED	Q3 Council Resolution (Draft IDP) and Attendance Registers
2	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Risk Management	Number of risk management committee meeting held	Operational	Operational	4 Risk management Committee meeting held	Operational	4 Risk management Committee meeting held by 30 June 2025	1 Risk management committee meeting held	Target achieved (1 Risk management committee meeting held)	None	None	MM	Q3- Minutes and Attendance Register
3	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Risk Management	% of risk implemented (Strategic and Operational)	Operational	Operational	59% (136/236) of risk implemented Strategic and Operational	Operational	100% of risk implemented (Strategic and Operational) by 30 June 2025	100% of risk implementation plan (Strategic and Operational)	Target not achieved 67% (52/78) of strategic and operational risk activities has been implemented	Delays in implementation of stalled projects, maintenance of ageing infrastructure, implementation of disaster recovery plan, implementation of council resolution to demolish illegal structures, maintenance of market stall, relocating vendors to new market stalls, procurement of supplier verification system.	Implementation of the outstanding actions by the end of 4th quarter	MM	Q3-Updated Risk register
4	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Internal Auditing	% of findings resolved in the Internal Audit Action Plan	Operational	Operational	60.45% of findings (133 out of 220) resolved in the Internal Audit action Plan	Operational	100% of findings resolved in the Internal Audit Action Plan by 30 June 2025	100% of findings resolved in the Internal Audit Action Plan	79% (186 out of 235) of findings resolved in the Internal Audit Action Plan	Some findings were raised during the quarter and were still in progress.s	Continuous follow ups	MM	Q3- Updated Internal Audit Action Plan
5	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Internal Auditing	% of findings resolved in the AG(SA) Action Plan	Operational	Operational	14% of findings (07 out of 49) resolved in the AG(SA) Action Plan	Operational	100% of findings resolved in the AG(SA) Action Plan by 30 June 2025	50% of findings resolved in the AGSA's Action Plan	5% (3 out of 57) of findings resolved in the AGSA's Action Plan	Delays in updating the progress in the National portal	Send reminder to all departments to update the progress made on the NT portal	MM	Q3- Updated Audit Action Plan

6	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Internal Auditing	Number of Audit and Performance Audit Committee meetings to be held	9 Audit and Performance Committee meetings held	Operational	Operational	Operational	4 Audit and Performance Committee meeting held by 30 June 2025	1 Audit and Performance Committee meeting to be held	2 Audit and Performance Committee meeting to be held	1 more Audit and Performance Committee meeting held	There was a need for Special Audit Committee meeting	None	MM	Q3-Attendance Register, and Minutes
7	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Internal Auditing	Number of Audit and Performance Audit Committee Reports submitted to Council	4 Audit and Performance Audit Committee Reports submitted to Council by 30 June 2025	Operational	Operational	Operational	4 Audit and Performance Committee Reports submitted to Council by 30 June 2025	1 Audit and Performance Audit Committee Reports submitted to council for approval	1 Audit and Performance Audit Committee Reports submitted to council for approval	None	None	MM	Q3- Report to Council, Council Resolution	
8	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Promote community and environmental welfare	Number of activities conducted on special awareness, women's programmes, Older persons, men's forum and HIV and Aids)	21 Special Programs organized	Operational	Operational	Operational	16 activities conducted on special awareness, women's month, youth programmes, Older persons, men's forum and HIV and Aids)	4 special programs conducted (Disability awareness, youth programmes, Older persons, men's forum and HIV and Aids)	Target achieved (6 special programs conducted (Disability awareness, youth programmes, Older persons, men's forum and HIV and Aids)	2 more special programs conducted	Due to invitations from other sectors and NGOs that Municipality has partnered with for special programmes	None	OFFICE OF THE MAYOR	Q3- Invitations, Programme and Attendance Registers
9	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Newsletter	Number of Rito newsletters to be produced	3 Rito newsletter edition produced	Operational	Operational	Operational	4 Rito newsletter edition produced by 30 June 2025	1 Rito newsletter edition to be produced	Target achieved (1 Rito newsletter edition produced)	None	None	OFFICE OF THE MAYOR	Q3- 4 Rito Newsletter Editions	
NO	6.1 Public Participation														
6.1.1	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Public Participation	Number of imbizos to be conducted	4 imbizos to be conducted by 30 June 2025	Operational	Operational	Operational	4 imbizos to be conducted by 30 June 2025	1 imbizos to be conducted	Target achieved (1 imbizos Conducted)	None	None	OFFICE OF THE MAYOR	Invitation, Attendance register and Programme	

6.1.2	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Public Participation	Number of MPAC Public Hearing to be coordinated 3	1 MPAC Public hearing conducted on 31 March 2024	Operational	Operational	Operational	1 MPAC Public Hearing coordinated by 31 March 2025	Conduct MPAC public Hearing on 2023/24 Annual Report	Target achieved (MPAC public Hearing on 2023/24 Annual Report conducted)	None	None	CORP	Q3-Public Notice and Attendance Registers
NO	6.2 PERFORMANCE MANAGEMENT													
6.2.1	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Performance Management	Number of Institutional performance reports developed and submitted to Council	4 Institutional performance reports developed	Operational	Operational	Operational	4 Institutional performance reports developed and submitted to Council by 30 June 2025	1 Institutional performance report compiled and submitted to Council	Target achieved (1 Institutional performance report compiled and submitted to Council)	None	None	MM	Q3- Institutional Performance Report and Council Resolution
NO	6.3 Sports and Recreation													
6.3.1	To promote the Indigenous games within the community members	Indigenous games	Number of local Indigenous games conducted	1 Local Indigenous games conducted	Operational	Operational	Operational	1 local indigenous games conducted by 30 June 2025	1 Local indigenous games conducted	Target overachieved (2 Local indigenous games conducted)	Due to request by councillors to extend it to rural villages	None	COMM	Q3-Attendance Register
NO	6.4 Library Program													
6.4.1	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Library Outreach Program	Number of library outreach and awareness conducted	14 Library Outreach conducted at Gidela High, Noblehoek High, Ximuwini Primary, Nwamavimbi High and Khomisan Primary	Operational	Operational	Operational	12 library outreach and awareness conducted by 30 June 2025	Conduct 4 library outreach	Target achieved (4 library outreach conducted)	None	None	COMM	Q3- Attendance Registers

OF APPROVAL OF THE 2024/2025 SDBIP

The approval of the SDBIP is the competency of the Municipal Manager and the Mayor. The SDBIP is a management and monitoring tool for the implementation of the IDP and Budget that must be tabled to council for noting. Any adjustment that can be made on the SDBIP must be taken for noting. Progress against the objectives set out in the SDBIP will be monitored on a monthly, quarterly and annual basis as per the approved policy and Framework.

2024/2025 SDBIP compiled by:



Mr. Khoza VD
Municipal Manager
Greater Giyani Municipality

30/04/2025

Date:

SDBIP Approved by:



Cllr Zitha-T
Mayor
Greater Giyani Municipality

30/04/2025

Date: